

OCB BERHAD GROUP
ANTI-CORRUPTION POLICY

It is the policy of OCB Berhad and its group of companies to promote an ethical code of conduct with the highest level of integrity in all of our business dealings. We have adopted a zero-tolerance approach to all forms of corruption. This Anti-Corruption Policy reiterates our commitment to conduct our business within the provision of all the applicable anti-corruption regulatory requirements and to ensure mandatory compliance among our organization, directors, officers and employees.

Our commitments are:

- To conduct our business dealings in a manner that is fair, honest, transparent and with integrity.
- To provide our personnel the necessary training and awareness of their responsibilities related to this policy.
- We shall not give, agree to give, promise to give, offer to or accept from any individual or entity any gratification or inducements, whether directly or indirectly to gain or retain business, or an advantage for our organization, or for any other purposes.
- We will encourage our employees to be vigilant and to provide the procedures to report any suspicious form of corrupt practices, to ensure that the sensitive information is appropriately handled.
- To take a firm and vigorous actions against any personnel who engages in any such corrupt practices.

This is our commitment to the Anti-Corruption Policy. It will assist us to further improve our corporate governance and help promote a sustainable business environment that each of our employees can be proud of.

MOHD HARRIS BIN PARDI

Chief Operating Officer cum Executive Director
OCB Berhad Group of Companies

Date: 1 June 2020